



Compensation Program 5 Ways to Earn

1 Retail Bonus

Bonus based on your Personal Customers. Perfect for trade shows, practices, events and more. Earn face to face or online. Bonus equals your personal discount level.

Discount	10%	15%	20%	25%	30%	30%	30%	30%	30%
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2 Personal Profit

Purchases that qualify for less than a 30% discount pay the upline Sponsor the difference between *their* discount level and the purchaser's discount level. Paid weekly.

Bonus	N/A	15%	20%	25%	30%	30%	30%	30%	30%
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3 Downline Commissions

Based on Monthly Total Team Group Volume

	1	2	3	4	5	6	7	8	9
RANK	Customer on A/S	Associate	Active Associate	Manager	VIP Leader	Bronze VIP	Silver VIP	Gold VIP	Platinum VIP
PBV	N/A	100	100	150	200	200	250	300	300
GBV	N/A	N/A	1000	2500	4500	6000	12000	16000	25000
LEVEL 1			5%	5%	5%	5%	5%	7%	7%
LEVEL 2			5%	5%	5%	5%	5%	7%	7%
LEVEL 3			5%	7%	7%	7%	7%	7%	7%
LEVEL 4					7%	7%	7%	7%	7%
LEVEL 5						5%	5%	5%	5%
LEVEL 6							4%	4%	4%
LEVEL 7								3%	3%
LEVEL 8									2%
MIN LEGS	N/A	N/A	N/A	2	2	2	3	5	7
ACTIVE ASSOCIATES	N/A	N/A	N/A	2	4	6	10	15	20
OR VIPS	N/A	N/A	N/A	N/A	N/A	N/A	*2	*3	*5

*In 2 Separate Legs

4 Leadership Bonus

As an Active Associate, personally enroll 2 Active Associates within 7 days of joining hempSMART and earn a \$250 bonus. Do it within 14 days and earn \$150. Paid weekly.

Bonus	N/A	N/A	YES	YES	YES	YES	YES	YES	YES
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5 Pacesetter Bonus

Paid to Active Associate who has a Minimum of 5 New SmartShip Customers. This bonus pays \$100 in cash or \$250 in *hempBUCKS*. Paid monthly. *Can be earned multiple times within a month.

Bonus	N/A	N/A	\$100	\$100	\$100	\$100	\$100	\$100	\$100
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Compensation Disclaimer: No product purchase is required. Any claims and representations referring to earnings or income contained in this document are not a guarantee, nor are they a projection of an average Associate's earnings or profits. Earnings or potential earnings of existing independent Associates are not necessarily representative of the income a hempSMART Associate can or will earn through their participation in hempSMART. No one can be guaranteed an income as a hempSMART Associate.